



MI-AIMH Infant Mental Health Faculty Registry

The Michigan Association for Infant Mental Health (MI-AIMH) has completed and launched *the MI-AIMH Endorsement for Culturally Sensitive Relationship-Focused Practice Promoting Infant Mental Health (IMH-E™)*. We are incredibly proud of the work done by MI-AIMH Board Members, Endorsement Committee Chairs and members in the field. There is growing interest in the endorsement as a way to grow a strong and competent infant and family work force. As of this time, over 160 professionals have earned the endorsement in Michigan, with many more completing their applications for candidacy. In addition, 6 state affiliates have purchased the MI-AIMH Endorsement competencies and process for use in their states.

In response to the increasing interest in endorsement and competency-based training, reflective supervision and consultation, MI-AIMH has created a registry of skilled infant mental health training professionals who have earned endorsement as Infant Mental Health Specialists or Infant Mental Health Mentors. This registry gives increased visibility to well-qualified infant mental health trainers, supervisors and consultants in the infant and family field.

The following Infant Mental Health Specialists and Infant Mental Health Mentors are available to provide training, supervision and consultation that meet criteria toward the *MI-AIMH Endorsement for Culturally Sensitive Relationship-Focused Practice Promoting Infant Mental Health (IMH-E™)*.

Carla Barron, LMSW, IMH-E®
Metro Detroit MI-AIMH Chapter
Cbarron1@comcast.net

- Endorsed at Level III (IMH Specialist)
- Can provide reflective supervision and reflective group consultation
- Can present on the following topics:
 - Home Visiting
 - Attachment in the Classroom
 - Infant Mental Health Principles and Services
 - Social Work Ethics Related to Home Visiting
 - Reflective Supervision
 - Specialized topics related to Competency Guidelines
- Able to travel in Michigan

Kathleen Baltman, MA, IMH-E® (IV)

Metro Detroit Chapter

kbaltman@iamtgc.net

- Endorsed at Level IV (IMH Mentor) Clinical
- Can provide reflective supervision and consultation
- Can provide the following training topics:
 - Infant and family observation
 - Early relationship development
 - Enhancing parent-infant interaction
 - Non-verbal cues in infancy and parenthood
 - Court assessments and reports
 - Guidelines for intervention: child protective services and foster care
 - Early childhood mental health consultation
- Able to travel in Michigan and outside of Michigan

Rene' Beyette, MA, IMH-E®

Northwest MI Chapter

renebeyette@mac.com

- Endorsed at Level III ((IMH Specialist)
- Can provide reflective supervision, reflective group consultation, specialized in-service training related to MI-AIMH Competencies, and plenary address
- Can present on the following topics:
 - Infant mental health
 - Grief and loss issues
 - Early childhood consultations in an Infant/toddler's daycare
 - Effects of substance abuse pre-natal and beyond
 - Attachment issues
- Able to travel in Michigan and outside of Michigan

Melissa Copenhaver, MSW, BSN, IMH-E®

Upper Peninsula Chapter

macopenhaver@hotmail.com

- Endorsed at Level III (IMH Specialist)
- Can provide reflective supervision and reflective group consultation
- Can present on the following topics:
 - Social-emotional health
 - Attachment – basic review
- Able to travel in Michigan and outside of Michigan

Bonnie Daligga, MA, IMH-E®

Metro Detroit Chapter

daliggab@trinity-health.org

- Endorsed at Level IV (IMH Mentor)
- Can provide reflective supervision and reflective group consultation
- Can present on the following topics:
 - Specialized in-service training related to the MI-AIMH competencies
 - Training related to culturally competent/sensitive practice with young children and families
 - Promoting diversity within the infant family field
 - Cultural humility, cultural attunement, our own cultural lenses
 - IMH principles, practice, relevance
 - “Eye on the Prize” – Keeping Baby and Relationships at the Center of Our Work
- Able to travel in Michigan and outside of Michigan (limited)

Judy Ann Darling, MSW, IMH-E®

Livingston-Washtenaw Chapter

transformingteachers@yahoo.com

- Endorsed at Level III (IMH Specialist)
- Can provide reflective supervision and reflective group consultation
- Can present on the following topics:
 - Transforming Teachers: trainings for early childcare providers
- Able to travel in Michigan

Beverly Davidson, MSW, IMH-E®

Certified Infant Massage Instructor

Livingston-Washtenaw Chapter

bdavidson@comcast.net

- Endorsed at Level III (IMH Specialist)
- Can provide reflective supervision
- Can present on the following topics:
 - Infant development
 - Working with infants/toddlers with special needs
 - Understanding child’s temperament
 - Overview of Early On and work with Child Protective Services
 - Infant Massage
- Able to travel in Michigan

Douglas Davies, MSW, Ph.D., IMH-E®

Southwest MI Chapter

ddavies@umich.edu

- Endorsed at Level IV, (IMH Mentor)
- Can provide reflective supervision, reflective group consultation, and agency consultation
- Can present on the following topics:
 - Specialized in-service training related to the MI-AIMH competencies
 - A plenary address
 - Toddler development
 - Using observational skills in the assessment of infants and toddlers
 - Developmental perspectives on intervention with toddlers and parents
 - Developmental perspectives on trauma in the first five years
 - Assessing developmental disorders in young children
 - Assessing and intervening with aggressive behavior in toddlers
 - Therapy with toddlers who have witnessed parental violence
 - Trauma, neglect, and brain development in young children
 - Therapeutic techniques in the child care setting
 - Consultation on behalf of children at-risk for expulsion from daycare
 - Secondary trauma in work with high risk young children
 - Organizing and leading reflective supervision
 - Reflective supervision in infant mental health
 - Training supervisors in reflective supervision
- Able to travel in Michigan and outside of Michigan

Jennifer DeSchryver, Psy.D., IMH-E®

Metro Detroit Chapter

jdeschryver@twmi.rr.com

- Endorsed at Level III (IMH Specialist)
- Can provide reflective supervision and reflective group consultation
- Can present on the following topics:
 - Specialized in-service training related to MI-AIMH competencies
 - Observation and assessment of attachment behaviors
 - Using relationship-based practice to strengthen parent-infant relationships
 - Child-parent psychotherapy – treatment with preschoolers/combining play therapy and infant mental health
- Able to travel in Michigan

Sue Eastman, MSW, IMH-E®

West Michigan Chapter

sue_eastman@arborcircle.org

- Endorsed at Level III, IMH-E™ (IMH Specialist)
- Can provide reflective supervision
- Can present on the following topics:
 - Child Care Expulsion Prevention Core Module Trainings
 - Temperament
 - Attachment Caregiving
 - Using Floortime in Child Care Settings
 - Infant Mental Health Practice
- Able to travel in Michigan

Brooke Foulds, MA, IMH-E®

Capital Area Chapter

JNFBBF@aol.com

- Endorsed at Level IV (IMH Mentor)
- Can provide reflective supervision, reflective group consultation, and agency consultation
- Can present on the following topics:
 - Basic social and emotional development
 - An Introduction to Infant Mental Health Principles & Practice
 - Nurse-Family Partnership model
- Able to travel in Michigan

Sheryl Goldberg, LMSW, IMH-E®

Jackson Chapter

Sheryl.goldberg@lisd.us

- Endorsed at Level IV (IMH Mentor)
- Certified infant massage instructor
- Can provide reflective supervision, reflective group consultation, and agency consultation
- Can present on the following topics:
 - Social and emotional development
 - An Introduction to Infant Mental Health Strategies and Practice
 - Self-Reflective Practice in Infant Mental Health
 - MI-AIMH Competencies and Endorsement
 - Early On and Infant Mental Health Principles
 - Domestic Violence, Substance Abuse, and Homelessness: Impact on Infants, Toddlers, Families and Practitioners
 - Screening & assessment (formal and informal)
 - Supporting developing attachments
 - Temperament
- Able to travel in Michigan and outside of Michigan

Leslie Griffith, BA, MSW, IMH-E®

Upper Peninsula Chapter

Griffith@cccmh.org

- Endorsed at Level III (IMH Specialist)
- Can provide reflective supervision and reflective group consultation
- Can present on the following topics:
 - Attachment
 - Building self esteem
 - Children and trauma
 - Post-partum depression
 - Child development
- Able to travel in Michigan

M. Fran Jozefowicz, MSN, IMH-E®

Capital Area Chapter

jozefowi@ceicmh.org

- Endorsed at Level IV (IMH Mentor)
- Can provide reflective supervision, reflective group consultation, and agency consultation
- Can present on the following topics:
 - Can provide reflective supervision, reflective group consultation, and agency consultation
- Able to travel in Michigan, Lansing area

Barry Kaufman, Ph.D., IMH-E®

Lansing Chapter

kaufman@ceicmh.org

- Endorsed at Level IV (IMH Mentor)
- Can provide reflective supervision
- Can present on the following topics:
 - Specialized in-service training related to the MI-AIMH Competencies
 - Nurturing the Fatherhood Commitment: Understanding and Engaging Fathers
 - Social and Emotional Development of Young Children
 - Understanding Challenging Behavior in Young Children
 - Assisting Young Children with Grief and Loss
 - Caring for the Caregiver
 - Stress Management for Early Childhood Professionals
 - Best Practice for Father Friendly Environments
- Able to travel in Michigan and outside of Michigan

Terry Krueger, BA, MA, IMH-E®

Blue Water Chapter

tnkrueger@att.net

- Endorsed at Level IV (IMH Mentor)
- Can provide reflective supervision and reflective group consultation
- Can present on the following topics:
 - Home visitation
 - Attachment
 - Infant mental health principles
 - Reflective supervision
 - Using IMH principles in working with families with children with disabilities
 - Observation, video, assessment
- Able to travel in Michigan and outside of Michigan

Kay Loftus, MA, MSW, IMH-E®

West Michigan Chapter

kaydc@cablespeed.com

- Endorsed at Level IV (IMH Mentor)
- Can provide reflective supervision
- Can present on the following topic:
 - Healthy Boundaries
 - Social and Emotional Health in Infancy and the Early Years
- Able to travel in Michigan and outside of Michigan

Nichole Paradis, LMSW, IMH-E®

Metro Detroit and Livingston-Washtenaw Chapters

nparadis@mi-aimh.org

- Endorsed at Level IV (IMH Mentor)
- Can provide reflective supervision
- Can provide specialized in-service training related to the MI-AIMH Competencies
- Can present on the following topics:
 - Home Visiting
 - Assessment and relationship-based interventions for perinatal depression
 - MI-AIMH Endorsement
 - MI-AIMH Competency Guidelines
 - Meeting the needs of infants/toddlers involved in child protective proceedings and the courts through assessment and intervention
 - Infant Mental Health and Code of Ethics
- Able to travel in Michigan

Gregory A. Proulx, Ph.D., IMH-E®

Northern Michigan Chapter

gproulx@nemcmh.org

- Endorsed at Level IV (IMH Mentor)
- Can provide reflective supervision, reflective group consultation, and agency consultation
- Can deliver a plenary address
- Can present on the following topics:
 - Specialized topics related to the MI-AIMH Competencies
 - Attachment
 - Social and Emotional Development
 - Reflective Supervision: How to Get Started
 - Managing and Understanding Challenging Behavior in Young Children
- Able to travel in Michigan and outside of Michigan

Julie Ribaldo, LMSW, IMH-E®

Metro Detroit Chapter

jribaldo@umich.edu

- Endorsed at Level IV (IMH Mentor)
- Can provide reflective supervision, reflective group consultation, and agency consultation
- Can deliver a plenary address
- Can present on the following topics:
 - Specialized topics related to the MI-AIMH Competencies
 - Attachment
 - Social and Emotional Development
 - Trauma and Loss
 - Early Brain Development and Implications for Clinical Practice
 - Observation and Intervention
 - Grief and Loss: Adoption
- Able to travel in Michigan and outside of Michigan

Ann Saffer, M.Ed., IMH-E®
Livingston-Washtenaw Chapter
asaffer@msn.com
saffer@sresd.org

- Endorsed at Level IV (IMH Mentor)
- Can provide reflective supervision, reflective group consultation, and agency consultation
- Can present on the following topics:
 - Specialized topics related to the MI-AIMH Competencies
 - Infant and Family Observation
 - Infant and Family Evaluation/Assessment
 - Early On Principles and Practices
 - Family Centered Care
 - Reflective Supervision
- Able to travel in Michigan and outside of Michigan

Bill Schafer, Ph.D., IMH-E®
Washtenaw-Livingston Chapter
Wmschafer41@aol.com

- Endorsed at Level IV (IMH Mentor)
- Can provide reflective supervision, reflective group consultation, and agency consultation
- Can provide a plenary address
- Can present on the following topics:
 - Reflective Supervision
 - Personal Growth
 - Infant-Parent Psychotherapy

Kathryn Sims, MA, IMH-E®
Livingston-Washtenaw Chapter
Ksims135@comcast.net

- Endorsed at Level IV (IMH Mentor)
- Can provide reflective supervision, reflective group consultation, and agency consultation
- Can present on the following topics:
 - Specialized topics related to the MI-AIMH Competencies
 - Introduction to Infant Mental Health
 - Attachment
 - Toddler Development and Attachment Relationships
 - Infant Mental Health and Child Care
 - Child Care Expulsion Prevention
 - Infant and Toddler Development
 - The Dance: Changes as Children and Parents Grow
- Able to travel in Michigan and outside of Michigan

Priscilla Tait, MS, CNM, IMH-E®
West Michigan Chapter
fishtait@oceana.net

- Endorsed at Level IV (IMH Mentor)
- Can provide reflective supervision, reflective group consultation, and agency consultation
- Can present on the following topics:
 - Relationship Development During Pregnancy: The Transition to Becoming a Nurturing Mother
 - Pregnancy After a Loss
 - Domestic Violence in Pregnancy and Early Childhood
 - Substance Use and Abuse in Pregnancy and Early Parenting
 - Specialized in-service training related to the MI-AIMH Competencies
- Able to travel in Michigan and outside of Michigan

Lisa Velez, MSW, IMH-E®

Berrien Chapter

lvelezmsw@yahoo.com

- Endorsed at Level IV (IMH Mentor)
- Can provide reflective supervision and reflective group consultation
- Can present on the following topics:
 - Infant Mental Health Services: Continuum of Care for Infants 0-3 and their Families
 - Attachment and Child Development Clinics
 - Parent and Child Attachment: Assessment and Treatment of Attachment Challenged Families
 - Blended Families: Assessment and Treatment of Family System Needs
 - Attachment Therapy
 - Trauma and Loss Consultation
- Able to travel in Michigan and outside of Michigan

Barbara Walentowski, MSW, IMH-E®

Washtenaw-Livingston Chapter

bwalentowski@cmhliv.org

- Endorsed at Level III (Infant Mental Health Specialist)
- Can provide reflective supervision and reflective group consultation
- Able to travel in Michigan and outside of Michigan

Deborah Weatherston, Ph.D., IMH-E®

Metro Detroit Chapter

dweatherston@mi-aimh.org

- Endorsed at Level IV (Infant Mental Health Mentor)
- Can provide reflective supervision, reflective group consultation and agency consultation
- Can provide training on the following topics:
 - Social and Emotional Development in Infancy and Early Parenthood
 - Introduction to Infant Mental Health Strategies and Practice
 - Structured Observation in Infancy and Early Parenthood
 - Reflective Supervision: A Developing Partnership
 - Systems Change and Workforce Development through Competency-Based Endorsement
- Able to travel in Michigan and outside of Michigan

Erin Werth, LMSW, IMH-E®

Genesee Chapter

Ewerth4@sbcglobal.net

- Endorsed at Level III (Infant Mental Health Specialist)
- Can provide reflective supervision, reflective group consultation and agency consultation
- Can provide training on the following topics:
 - Attachment
 - The Infant Mental Health Model
 - Parenting Attachment Disordered Children – Using the Relationship to Heal
 - Case Studies in Infant Mental Health
 - Providing Testimony/Assessment for the Courts
 - Baby Courts
- Able to travel in Michigan within limits and outside of Michigan only if funded

Infant Mental Health Faculty Registry

The Michigan Association for Infant Mental Health (MI-AIMH) has completed and launched *the MI-AIMH Endorsement for Culturally Sensitive Relationship-Focused Practice Promoting Infant Mental Health* (IMH-E™). We are incredibly proud of the work done by MI-AIMH Board Members, Endorsement Committee Chairs and members in the field. There is growing interest in the endorsement as a way to grow a strong and competent infant and family work force. As of this time, over 160 professionals have earned the endorsement in Michigan, with many more completing their applications for candidacy. In addition, 6 state affiliates have purchased the MI-AIMH Endorsement competencies and process for use in their states.

In response to the increasing interest in endorsement and competency-based training, reflective supervision and consultation, MI-AIMH has created a registry of skilled infant mental health training professionals who have earned endorsement as Infant Mental Health Specialists or Infant Mental Health Mentors. This registry gives increased visibility to well-qualified infant mental health trainers, supervisors and consultants in the infant and family field.

What follows is a list of the MI-AIMH Endorsement Areas of Competency. Each area identifies training topics and faculty who offer training in that topic.

Theoretical Foundations

Knowledge areas:

Pregnancy and Early Parenthood	Priscilla Tait
Infant and Young Child Development	Douglas Davies, Melissa Copenhaver, Bev Davidson, Sue Eastman, Brooke Foulds, Barry Kaufman, Kay Loftus, Greg Proulx, Kathy Sims
Relationship-based Practice	Jennifer DeSchryver, Brooke Foulds, Sheryl Goldberg
Family Relationships & Dynamics	Barry Kaufman (Fatherhood), Greg Proulx, Kathy Sims, Lisa Velez
Attachment, Separation & Loss	Julie Ribaldo, Carla Barron, Melissa Copenhaver, Jennifer DeSchryver, Barry Kaufman, Greg Proulx, Kathy Sims, Lisa Velez, Erin Werth
Cultural Competence	Bonnie Daligga, Karol Wilson

Law, Regulation & Agency Policy

Knowledge areas:

Ethical practice	Carla Barron, Nichole Paradis
Government, Law & Regulation	Ann Saffer, Sheryl Goldberg (Early On)

Systems Expertise

Knowledge areas:

Service Delivery Systems	Judy Darling, Kathy Sims (Early Childhood) Bev Davidson (Early On, Child Welfare) Brooke Foulds (Nurse-Family Partnership) Barry Kaufman (Child Care, Preschool) Nichole Paradis (Child Welfare & the Courts) Lisa Velez (Child Welfare) Erin Werth (Child Welfare & the Courts)
Community Resources	

Direct Service Skills

Observation & Listening	Carla Barron, Nichole Paradis, Doug Davies Jennifer DeSchryver, Ann Saffer
Screening & Assessment	Ann Saffer, Doug Davies
Responding with Empathy	
Treatment Planning	Bonnie Daligga, Doug Davies
Developmental Guidance	Sue Eastman
Supportive Counseling	Erin Werth
Parent-infant Psychotherapy	Bill Schafer, Doug Davies, Jennifer DeSchryver Nichole Paradis (Maternal Depression)
Advocacy	
Life Skills	
Safety	

Working with Others

Skill Areas:

Building & Maintaining Relationships	Deb Weatherston
Supporting Others/Mentoring	
Collaborating	
Resolving Conflict	
Empathy & Compassion	

Communicating

Skill Areas:

Listening
Speaking
Writing

Thinking

Analyzing Information
Solving Problems
Exercising Sound Judgment

Maintaining Perspective

Kay Loftus (Healthy Boundaries)

Planning & Organizing

Reflection

Skill Areas:

Doug Davies, Bill Schafer, Kay Loftus
Greg Proulx, Deb Weatherston

Contemplation
Self-awareness
Curiosity
Professional/Personal Development
Emotional Response

Specialized Topics

Substance Use/Abuse
Domestic Violence
Trauma

Priscilla Tait, Doug Davies, Lisa Velez

Systems Change through Endorsement

Sheryl Goldberg, Nichole Paradis, Deb
Weatherston

Reflective Supervision/Consultation: Individual

Reflective Supervision/Consultation: Groups/Agency

Carla Barron, Doug Davies, Melissa Copenhaver,
Bonnie Daligga, Judy Darling, Jennifer DeSchryver,
Sue Eastman, Brooke Foulds, Fran Jozefowicz, Barry
Kaufman, Kay Loftus, Greg Proulx, Ann Saffer,
Bill Schafer, Kathy Sims, Priscilla Tait, Lisa Velez,
Barbara Walentowski, Deb Weatherston